

BE WHAT YOU WANT TO BE

INFORMATION FOR CANDIDATES
PROFESSORIAL RESEARCH FELLOWS



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Profile of CQUniversity Australia

CQUniversity Australia is an internationally, nationally, and regionally networked University, headquartered in Rockhampton, Queensland and operating throughout the Asia-Pacific region.

Our 20,000 students (from over 100 countries) succeed because of our commitment to five-star quality and the relevancy of our teaching, learning, research, community programs and services. Our personalised learning support and collaborative partnerships provide pathways for people from all walks of life and different learning styles to achieve, thrive and succeed.

As well as being a leading provider of distance education, CQUniversity has campuses in Rockhampton, Bundaberg, Gladstone, Mackay and Emerald plus a delivery site on the Sunshine Coast. The University also operates international campuses in Brisbane, the Gold Coast, Melbourne and Sydney.

Our graduates have one of the highest employment rates in the country, with students ranking 10% higher than the national average for employment. Over 90% of CQUniversity graduates with a bachelor degree find full-time work within four months of finishing university – a rate almost 10% higher than the national average (Graduate Careers Australia).

The Good Universities Guide 2010 gives CQUniversity a top rating (5 stars) for graduate starting salaries, cultural diversity, international enrolments and access by equity groups. CQUniversity has also been recognised for its outstanding export achievement in the field of education services, facilities, expertise, and curriculum at both State and National levels. It was awarded the National Exporter of the Year (Education) in 2002 and 2005 and Regional Exporter of the Year (Education) 2006.

Faculties and Programs

More than 100 undergraduate and postgraduate programs are offered by our two Faculties:

- Arts, Business, Informatics and Education
- Sciences, Engineering and Health



Our History

CQUniversity Australia was founded in 1967 in Rockhampton as the Queensland Institute of Technology (Capricornia) and introduced distance education in 1974. Between 1978 and 1989, we established campuses in Gladstone, Mackay, Bundaberg, and Emerald, achieving university status in January 1992.

An additional learning site was established in Noosa in 2001. In 1994, with a full-time student load of 5000 (the fourth lowest in Australia at the time) we expanded, establishing our first on-shore teaching site for international students in Sydney, then Melbourne in 1997, followed by Brisbane in 1998, and the Gold Coast in 2001. By 2006 we were acknowledged as the largest provider of education to international students studying on-shore in Australia.

While CQUniversity is based in regional Queensland, half of our students are taught at sites in the central business districts of Brisbane, the Gold Coast, Melbourne and Sydney. Those students are cared for by a wholly owned commercial subsidiary of CQUniversity, so we are not entirely a public university in the traditional sense. In fact, only a third of our revenue is derived from Australian Government grants, among the lowest of any public university in Australia.

Economic Impact

CQUniversity makes significant contributions to regional economies, directly and indirectly, by providing employment, enhancing workforce qualifications, accelerating innovation and generating value through improving skills and knowledge. We also contribute further by helping to attract skilled labour and other services to our communities.

Benefits for CQUniversity Staff

- Up to 17% superannuation contribution
- Study assistance and training opportunities
- Flexible work options
- Fully funded employee assistance program
- Salary packaging options
- MBF Health fund discount
- Child care facilities
- A range of locations in which to gain employment

Read more about great reasons to work for CQUniversity at the following link:

<http://content.cqu.edu.au/FCWViewer/view.do?page=4844>

Useful Links

Life at CQUniversity

BE magazine <http://link.realviewtechnologies.com/?xml=BE>

CQUniNEWS <http://uninews.cqu.edu.au/UniNews/frontPage.do>

Queensland

Capricorn Tourism www.capricorntourism.com.au

Destination Queensland www.destinationqueensland.com

Tourism Queensland www.tq.com.au

Rockhampton

Rockhampton Regional Council www.rockhamptonregion.qld.gov.au

The Rockhampton Region www.rockhamptonregion.com.au

Gladstone

Gladstone Regional Council www.gladstonerc.qld.gov.au

The Gladstone Region www.gladstoneregion.info

Mackay

Mackay Regional Council www.mackay.qld.gov.au

The Mackay Region www.mackayregion.com

Bundaberg

Bundaberg Regional Council <http://bundaberg.qld.gov.au>

The Bundaberg Region www.bundabergregion.info

Real Estate www.realestate.com.au

ADVERTISEMENT

Professorial Research Fellows

Vacancy Reference Number: 29650

Institute for Health and Social Science Research

CQUniversity *(Positions to be negotiated at Bundaberg, Gladstone, Mackay or Rockhampton)*

The Role:

CQUniversity has entered into a Collaborative Research Network (CQUniversity Health CRN) partnership with the University of Queensland, Queensland University of Technology and Curtin University to achieve stronger performance outcomes in health-related research disciplines.

Through the CQUniversity Health CRN, CQUniversity is offering three 5- year Professorial (level E) Research Fellowships that will provide the opportunity to extend your research by working collaboratively with these universities - please note that appointment at Senior Research Fellow (Level D) will be considered for applicants not meeting Level E appointment requirements.

CQUniversity is looking for individuals with excellent research skills in one or more of the following areas: Medical and Allied Health Sciences; Social and Population Health (especially in the area of physical activity); or Industrial and Environmental Health. Preference will be given to individuals who have an established research track record that crosses these areas.

To be successful in these roles, you will be an inspirational leader able to develop and lead collaborative multi-disciplinary research programs. Your considerable experience and research skills will add to CQUniversity's research output and you will provide supervision and mentorship to higher degree research students and early- to mid- career researchers. You will optimise the unique opportunities and infrastructure offered through the CQUniversity Health CRN to engage with internal and external stakeholders and develop self-sustainable research programs that provide an enduring increase in research capacity at CQUniversity.

The Institute for Health and Social Science Research (IHSSR) conducts research that contributes to understanding and improving the wellbeing of individuals, communities and environments and will be your affiliated base. Through the IHSSR you will be able to collaborate with other experienced health researchers and access significant health research infrastructure such as the Population Research Laboratory that conducts high quality surveys using its 20 station CATI laboratory. CQUniversity operates a multi-campus structure. The successful candidates will facilitate research across the campuses.

Further information:

Information for Applicants booklet from Michael Toohey at Uni-Recruit on michael.toohey@uni-recruit.com.au or 0418 883 807

To Apply:

Applications addressing the selection criteria and containing a full CV should be emailed to Michael Toohey at michael.toohey@uni-recruit.com.au

Applications close:

Monday, 19 December 2011

Role Statement

Position Title	Senior/Professorial Research Fellow	
Position Number	606277	
Position Status	Fixed Term, Full-time	
Classification	Academic Level D/E	
Department/Section	Office of Research	
Faculty/Division/Campus	Institute for Health and Social Science Research	
Budget Accountabilities	Nil	
Position supervisor	Pro Vice-Chancellor (Research) & Head of Campus, Gladstone	
No. of positions supervised	Directly: 0	Indirectly: 0

Position Purpose

These are research only positions at the Senior (level D) or Professorial level (level E) designed to provide leadership and foster research excellence and collaboration within CQUniversity and the CQUniversity Health CRN. Appointment will be at level consistent with the experience of the successful candidate(s).

The positions will provide supervision and guidance to higher degree research students and early to mid-career researchers. By using the collaborative opportunities and infrastructure provided through the CQUniversity Health CRN these positions will deliver enduring research capacity within the university by developing cross-discipline research programs that successfully engage with internal and external stakeholders. Successful applicants are expected to be active members of the CQUniversity Health CRN Management Committee.

These positions will provide research leadership and expertise in one or more of the following areas: Medical and Allied Health Sciences; Social and Population Health and Industrial and Environmental Health. Preference will be given to individuals who have an established research track record that crosses these areas. For the Social and Population Health position, preference will be given to candidates with a background in physical activity.



Key Position Accountabilities

- Provision of high level leadership and a personal commitment to distinguished achievement in one or more of the following research areas: Medical and Allied Health Sciences; Social and Population Health; or Industrial and Environmental Health.
- Development and implementation of cross-discipline collaborative research programs that optimise the CQUniversity Health CRN.
- Identification and promotion of collaborative research opportunities through the CQUniversity Health CRN.
- Development of enduring relationships with external stakeholders to support relevant and sustainable research programs.
- Active involvement and contribution to the CQUniversity Health CRN Management Committee. Provision of research mentorship, workshops and seminars to early and mid-career researchers.
- Supervision of higher degree research students.
- Significant contribution to CQUniversity research output including success in category 1 competitive grants (particularly national competitive grants), research publications and conference presentations.
- Fulfil the obligations of the position in respect to organisational wide responsibilities including workplace bullying and harassment, code of conduct, workplace health and safety, multi-skilling, job rotation and record management (refer to PAC website for [Organisational Responsibilities Statement](#)).

Selection Criteria

Essential

Candidates please note: your responses to these criteria should clearly illustrate your experience in one or more of the following discipline areas: Medical and Allied Health Sciences; Social and Population Health; or Industrial and Environmental Health.

- Research doctoral degree (equivalent to an Australian PhD degree) qualification and recognition as an authority within the successful candidate's research area is expected. For level E appointments, an international or national reputation for scholarly leadership is expected.
- A proven ability to build, develop and lead a large multi-disciplinary, cross institutional research team with high level research outputs.
- An illustrated successful mentoring of junior and mid career research staff who have achieved success in their own field of endeavour.
- An excellent track record in research and obtaining competitive research funding, preferably in national competitive grants (or the international equivalent).
- An excellent track record of publications, conference papers, reports and professional or technical contributions. For Professorial level E appointments, publications are expected to predominantly be in high citation journals and/or international journals.
- A successful record of engagement with external partners (including the community) in research identification, funding and translation into policy and practice.
- A proven ability to attract, supervise and graduate higher degree research students.

Research Field Definitions

Medical and Allied Health Sciences

The *CQUniversity Health CRN* aims to build research across the disciplines of biological, biomedical and allied health, encompassing a *bench to bedside* spectrum. Within regional Queensland the burden of chronic disease is alarming with hospitalisation and mortality rates for stroke, diabetes mellitus and coronary heart disease significantly higher than those of Australia as a whole. Infectious diseases such as otitis media, chronic bronchitis and obstructive pulmonary disease, Hendra virus and a range of other diseases constitute a significant problem in the general and Indigenous communities. Two-thirds of avoidable hospitalisations are attributed to chronic health conditions and the *CRN* intends to increase the research effort with a focus on addressing affordable chronic disease management.

In 2011-12, CQUniversity is introducing new academic programs in medical imaging (sonography and radiography), nutrition and oral health.

Social and Population Health

The Institute for Health and Social Science Research has a number of research areas but two are envisaged as particularly relevant to the *CQUniversity Health CRN*, these contribute to health improvement through physical activity and a reduction in family and domestic violence.

The Institute, in collaboration with the *Health CRN* and its partner Universities, aims to build stronger and more highly profiled research teams around its existing strengths that have seen the development of programs such as 10,000 STEPS and the intervention programs into Indigenous communities developed by the Centre for Family and Domestic Violence Research.

Industrial and Environmental Health

Located in Central Queensland, CQUniversity is within one of Australia's major mining resources, primary industry and environmentally sensitive regions. This industrial landscape presents a range of challenges in occupational health issues associated with working in regional and remote industrial environments. There are many community health concerns associated with the environmental impacts from industrial sources. In response to these concerns, CQUniversity aims to develop its research agenda in identifying and quantifying the harmful impacts of heavy industry (including industry practices such as fly-in/fly-out personnel management) on public health; development of outcomes for industry and health authorities to remediate identified issues; and, to develop environmentally sustainable industrial processes and community practices.

Through the new *CQUniversity Health CRN*, CQUniversity aims to develop a strong research capacity in this area benefiting its communities and contributing to the national and international advancement in improving industrial and environmental health outcomes.